



*Harrow L.G.
Branch*

Appendix 2

*Harrow L.G. Branch
The UNISON Office
Station Road, Civic 7,
Harrow, Middlesex
HA1 2XY
Tel: 020 8424 1795
Fax: 020 8424 1835*

Email: info@harrow-unison.org.uk

Web: www.harrow-unison.org.uk

Branch Secretary: Gary Martin

Mr Tom Whiting
Corporate Director
Resources Directorate
Harrow Council
Civic Centre PO Box 7
Station Road
Harrow
HA1 2UL

Monday 21st December 2015

Resources Departmental Joint Committee (DJC): Changes to Transformation Management Support Team

Dear Tom

UNISON formally request the scheduling of a DJC meeting to discuss the funding (or lack of funding) and grave implications relating to a restructure in your directorate in respect of the Transformation Management Support Team restructure. The consultation ended on the 11 December but it is apparent that the fate and funding of the team was decreed well in advance and before consultation some 6 months prior.

UNISON is extremely disappointed and are concerned that the lack of financial responsibility and cacophony of errors clearly demonstrated by officers of this Council has jeopardised our members' employment futures and their financial livelihoods. Further, this lack of responsibility has potentially placed the Council at risk and we directly refer to the pre-selection and pre-determination implications of seemingly irresponsible decisions which breach this country's redundancy legislation. We also believe that remedial actions to rectify this dire situation have not been afforded to all staff implicated and potentially demonstrate indirect discrimination and detriment.

We await your response and the scheduling of a mutually convenient date and time.

Yours sincerely

Darren Butterfield
Assistant Branch Secretary
Harrow UNISON LG Branch

CC Gary Martin, Branch Secretary
John Royle, Assistant Branch Secretary
Jon Turner, HRD Divisional Director
Jonathan Milbourn, Head of Customer Services & Business Support